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SOURCEONE
Your One Source Manufacturing Partner

First Quarter | 2010

Timpte testifies to SourceOne service

When Timpte Inc. found itself in a bind, it knew from previous experience it could rely on the help of SourceOne.

An industry leader with its Super Hopper semi-trailer, Timpte relies on its supply of some components from overseas. When significant increases in production and long lead times caused potential shortages at Timpte, the company knew it needed to find a way to keep its manufacturing lines moving.

Buyer/Planner Janine Ramos and Purchasing Manager Jan McKay immediately thought of SourceOne, a company with a history of excellent customer service.

"SourceOne, linked with its resources, got us the parts we needed to keep our line moving with little or no hiccup," Ramos

said. "Their service made an impact, and they went well beyond anything we could have expected."

Ramos said SourceOne reacted immediately, picking up an sample of the plated part from its David City location so production could begin immediately.

SourceOne provided Timpte the needed part plated within two days, a process that normally takes two or three weeks.

"There are many factors considered when you look at a vendor, and service ranks among the top," Ramos said. "When you're talking about SourceOne, you know they are going to go above and beyond, and that's the impression they give from day one."

The service SourceOne provided to

Timpte was invaluable, according to McKay. Thanks to SourceOne they met customer demands without any delays.

"SourceOne has done an excellent job for us in the past, and I trust them to perform" she said. "They're a great company; we've had a very good working relationship with them and we hope it continues for a number of years."

“SourceOne has done an excellent job for Timpte, with quick service, quality parts and excellent turnaround. They stand behind their product. We would recommend them to any other customers that might be interested in looking at something SourceOne could make for them.”

Timpte Inc. located in David City, Nebraska, began in 1884 manufacturing delivery wagons, buggies and carriages. Now, Timpte focuses its business on the bulk commodity semi-trailer market.



Janine Ramos, left, Buyer/Planner, and Jan McKay, Purchasing Manager, Timpte, Inc.



Our mission to our customers

No successful enterprise can reach its maximum potential without a firm understanding of its past and a clear road map for its future.

At SourceOne, we make decisions large and small guided by our Vision of the future, our Purpose for being and our guiding statement of Mission. We believe that continual focus on our Vision, Purpose, and Mission will enhance our value to you, our customer, to our staff, and to our company itself.

VISION

SourceOne is an innovative industry leader who responds rapidly to customer needs with partnership, loyalty, technology, and a focus on excellence.

PURPOSE

SourceOne exists to be successful by providing for the needs of our customers and employees.

MISSION

- To provide excellent customer service
- To maintain a vibrant, skilled and dedicated work force
- To provide a safe, quality work environment
- To use our diverse capabilities to meet challenges and facilitate growth

Gleason design specialist

When it comes to dirt, Jack's got plenty of it. Gleason, SourceOne Engineering Manager, designed a passive solar home that has 16 feet of dirt on three sides. His all-natural home in Denton, Nebraska, runs without pumps and its energy originates from the sun. He knows of no other two-story earth berm home in Lincoln or the surrounding area.

Gleason has been interested in alternative energy for more than 30 years and takes pride in his low energy consumption home. His interest in forward thinking and creative design doesn't stop there, however.

A State of Nebraska Registered Professional Engineer, Gleason joined SourceOne as the company's first engineer in 1992. He earned a Bachelor of Science degree in Mechanical Engineering and a Master of Business Administration degree, as well as continuing education requirements for his engineering license.

Gleason has designed more than 100 special machines over the years.

"Each one is new and has its own challenges," he said. "I like the people at SourceOne and we have a relaxed atmosphere. It is challenging and varied. One thing that would drive me nuts is doing the same thing every day."

Eric Slezak, Automation and Tooling Supervisor, works with Gleason to collaborate on machine build concepts.

"He has great past experience to apply to our customers' machine build projects," Slezak said. "He has a lot of experience in the area and brings both engineering and real-world experience with him. He is a good listener and flexible in his designs to make the project more economical and better for the customer."

Active in manufacturing since 1973, Gleason's past work experience includes stints at Hy-Gain Electronics Corporation in Lincoln, which is now known as Bosch Communications; Goodyear Tire & Rubber Company; and Brunswick, now General Dynamics.

"The advances in engineering through the years parallel the advances in computer technology," Gleason said. "A lot of the things we do now are possible because of that."

Gleason and his wife of 37 years, Anna, have four children, and three grandchildren. He enjoys spending time with family, woodworking, and has taught Junior Achievement to fourth graders at Blessed Sacrament School in Lincoln for several years.



Jack Gleason, SourceOne Engineering Manager

Gleason's "Best of" machine builds:

Simplest: "None are simple," he said.

Most complex: Antenna assembly machine for early cell phone in 1998.

Smallest: E-ring insertion machine for after-market universal joints.

Largest: Machine to assemble and lift the sides of subway rail cars to allow employees to easily weld it to the frame.

Most unique process: SourceOne automatic powder coating machine for motorcycle drive sprockets.

Most difficult to automate: "Every machine has a challenge," he said.

Most difficult to build: Machine for assembly and breaker calibration.

Favorite: Cup and lid assembly machine for a medical supplies company.



Jack Gleason's passive solar home in Denton, which he designed, lets in the sun during the day, which saves energy at night.



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VibePlate shakes up sports market

Randy Wobig, Lincoln Sports Center Owner, wants to help people be their best. Whether looking to enhance sports performance, health and fitness, or to address medical, rehabilitation or anti-aging issues, Wobig has a solution.

VibePlate, developed in 2006, has taken the nation by storm. The VibePlate's popularity has grown in recent month with purchases from Hollywood stars, Division I universities and thoroughbred horse owners.

Wobig consulted with a University of Nebraska-Lincoln sports trainer in the development of the product. SourceOne began working with Wobig in 2007 on the manufacturing and powder coating of the steel frame, platform and motor mounts.

"We really enjoy working with SourceOne. They share their ideas with us and our discussions are all very helpful," Wobig said.


The VibePlate's effectiveness stems from the muscles' reaction to the vibrations, which provides a better workout, blood flow and relaxes joints and muscles. Wobig even helped one college basketball player increase his vertical jump by 7 inches in seven weeks.

"It's been great to see Randy's business grow," said Chris Reed, Process and Product Development Manager. "He obviously knows his market. Randy is a great person to work with and a great communicator."

VibePlate sales are generated primarily through the Internet, but word-of-mouth advertising continues to grow the business. Wobig took advantage of SourceOne's Marketing Consultation, which he said provided him with additional strategies and advertising tactics.

"We haven't even touched the tip of the iceberg yet," Wobig said. "More and more people are finding out about it all the time. It improves whatever you are doing whether athletic performance or quality of life. It can make a big difference in your life."

With questions on the VibePlate, see www.vibeplate.com or call 866-858-9481.



MODEL	DIMENSIONS	CAPACITY	SPEED	WEIGHT
VibePlate 1240	12" x 40"	1200 lbs	10-60 HZ	89 lbs
VibePlate 2424	24" x 24"	1200 lbs	10-60 HZ	102 lbs
VibePlate 2440	24" x 40"	1500 lbs	10-60 HZ	157 lbs
VibePlate 3048	30" x 48"	1800 lbs	10-60 HZ	211 lbs
YogaPlate	24" x 72"	1800lbs	10-60 HZ	250 lbs

Source: www.vibeplate.com



VibePlate benefits aren't limited to humans. Animals also show positive results in fitness and rehabilitation with the use of a VibePlate.

Employees' children design safety posters

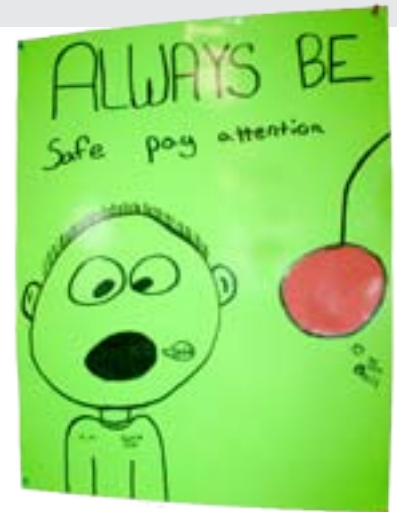
Children of SourceOne employees were invited to participate in a youth safety poster competition in December and January. The 15 submitted posters did what they were supposed to — remind employees who they affect by working safe.

"It was a fun way for the employee and their child to spend time together doing a project that involves safety at home and at work," said Sue White, Human Resources Manager. "Safety awareness starts at a young age."

At SourceOne, safety comes first.

The SourceOne safety committee meets monthly and leads efforts to enhance safety at the facility.

SourceOne shoots for a zero-injury culture by staying proactive on the topic of reducing the chances of injuries at work. Supervisors talk to their departments about safety during monthly Toolbox Talks that are geared toward issues specific to employee safety. The SourceOne Safety Committee studies near misses to prevent potential accidents. The committee's focus in 2010 remains on safety, ergonomics and housekeeping projects.



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Safety posters were designed by children of SourceOne employees. See article on page 3.

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Ritterling stands proud

Michael Ritterling, Powder Coating Leadman, will be deployed this summer to Iraq. Ritterling, a Guard member for eight years, also served in Iraq in 2004. He attended the University of Nebraska-Lincoln and Central Community College in Hastings for electrical engineering and electrical technology.

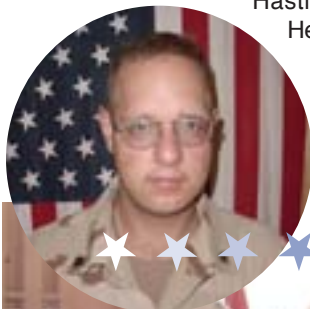
He enjoys reading, computers, target shooting and watching TV.

Ritterling's duties at SourceOne's E Street Powder Coat include line lead, scheduling, packaging, unloading, quality control and inventory supply. He began at SourceOne in July 2006 on second shift at the Powder Coating facility on "L" Street.

Alan Lang, Ritterling's Supervisor, has worked with Ritterling for four years.

"He is thorough, always willing to lend a hand and doesn't ever hesitate to jump in to help," Lang said. "The guy never has a bad thing to say about anyone. We wish Mike all the best in his deployment."

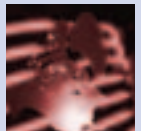
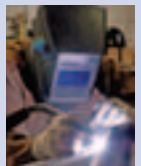
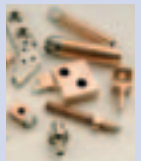
Employees of SourceOne and its parent company, IMSCORP, have served in Vietnam, Iraq, South Korea, Bosnia, Panama, Japan, Cuba, Germany, Spain, India, Israel, Philippines, Italy, France and Lebanon in five branches of the military. SourceOne staff proudly supports our veterans – active and retired.



SourceOne Capabilities

Establish a partnership with us.

- Artistic Fabrication
- CNC Laser Cutting
- CNC Machining
- CNC Tube Bending
- CNC Turret Punching
- Complete Product Manufacturing & Assembly
- Dedicated Manufacturing Cells
- Engineering Design & Drafting
- Expendable Plant Tooling
- Fabrication
- In-Plant Consultation
- Maintenance Machine Work & Repair
- Offshore Outsourcing
- Packaging
- Plant Automation
- Powder Coating & Finishing
- Pressure Vessel Welding
- Process Engineering
- Product Design
- Production Welding
- Prototyping
- Rebuilding of Special Machines
- Resistance Welding & Electrodes
- Sandblasting
- Sheet Metal Fabrication
- Special Machine Building
- TIG Production Welding
- Tooling & General Machine Work
- Warehousing



Employees of the month

To nominate a SourceOne employee, please contact Ivan Reed at 474-6603 ext. 3195 or ireed@sourceonex.com.



December

Anthony Baxter
Powder Coating



January

Zach Way
CNC Programmer



February

Mike Ritterling
Powder Coating